

Familiarization Programme for Independent Directors

Preamble :

In terms of Clause 49 (B)(7) of the Listing Agreement the Company had a familiarisation programme for familiarising independent Directors about their roles, rights and responsibilities with the Company and the nature of industry in which the Company operates.

This is an update of the said programme in terms of Regulation 25(7) read with Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) as amended.

Programme

At the time of joining the Board, Independent Directors are given a presentation about the Company. At every meeting of the Board and of certain Committees presentations are given about important issues and developments to enable the Independent Directors to appreciate the relevant issue and have better understanding of the working of the Company.

As a part of the on-going familiarization process, the Company periodically arranges to take the Independent Directors for a visit to the various Units of the Company to create awareness of the Company’s operations and to participate in programmes and seminars organized by external agencies to create awareness of matters of topical importance.

Details of Familiarization Programmes imparted to Independent Directors including programmes where attendance was sponsored by the Company

Sr. no.	Name of Programme/ Organizer	Date of Programme	Duration	Name/s of Independent Director/s who attended	Cumulative total of time spent
	Year 2014-15				
1.	Plant visit – Steel Division	19.09.2014	0.30 hrs.	Mr. K.M. Doongaji	0.30 hrs.
				Mr. S.H. Junnarkar	0.30 hrs.
				Mr. S.N. Chaturvedi	0.30 hrs.

2.	Workshop on Independent Directors and Corporate Governance Indian Merchant's Chamber	23.01.2015 rescheduled to 14.03.2015	7.30 hrs.	Mr. S.H. Junnarkar	8.00 hrs.
	Year 2015-16				
3.	Workshop for Independent Directors/ Bombay Chartered Accountants' Society	03.07.2015	8 hrs.	Mr. S.N. Chaturvedi	8.30 hrs.
				Ms A.A. Chitalwala	8.00 hrs.
4.	Plant visit – Steel Division	23.09.2015	0.30 hrs.	Mr. K.M. Doongaji	1.00 hrs.
	Year 2016-17				
5.	Plant visit – Steel Division	21.09.2016	0.30 hrs.	Mr. K.M. Doongaji	1.30 hrs.
				Mr. S.H. Junnarkar	8.30 hrs.
	Year 2017-18				
6.	Plant visit – Steel Division	12.09.2017	0.30 hrs.	Mr. K.M. Doongaji	2.00 hrs.
				Mr. S.H. Junnarkar	9.00 hrs.
				Mr. S.N. Chaturvedi	9.00 hrs.
	Year 2018-19				
7.	Plant visit – Steel Division	25.09.2018	0.30 hrs.	Dr. A.P. Shah	0.30 hrs.
	Year 2019-20				
8.	Plant visit – Steel Division	30.09.2019	0.30 hrs.	Mr. K. Deva	0.30 hrs.
	Year 2022-23				
9	BSE Women Directors Conclave 2022	16.09.2022	6 hrs.	Ms. S.A. Shah	6 hrs.
	Years 2023-24 & 2024-25				
10	Factories visit in DNHDD area	20.04.2024	8 hrs.	Mr. K. Deva Ms. P. Fadia Ms. A. Jasani	8.30 hrs. 8.00 hrs. 8.00 hrs.

It is the Company's endeavour to impart knowledge to the Independent Directors in a timely manner about developments pertaining to the Company's businesses and regulatory and corporate matters relating to the Company's operations.

Note:

Mr. S.N. Chaturvedi ceased to hold the office of director during 2017-18.

Mr. S.H. Junnarkar, Mr. K.M. Doongaji and Dr. A.P. Shah ceased to hold the office of director during 2019-20.

Ms. A. A. Chitalwala ceased to hold the office of director during 2019-20.